

BULLYING PREVENTION POLICY

Motto

Find True Wisdom

Vision

To be a centre of excellence in provision and promotion of quality education.

Mission

- To help children become confident, informed, purposeful and independent.
- To provide an enriching and stimulating environment within which the child becomes an active explorer.
- To provide a framework of discipline which empowers a child to develop self-discipline and a strong sense of self.
- To provide a cross-cultural environment in which the foundation of global peace may be laid.
- To awaken children's interest in all subjects and to encourage in them a love for learning.



Bullying is defined as "unwanted negative behaviour, verbal, psychological or physical conducted by an individual or group against another person (or persons) and which is repeated over time". Scholars believe any of the following acts defines bullying, if something or someone:

1. Physically harms a student or damages the student's property;
2. Has the effect of substantially interfering with a student's education;
3. Is so severe, persistent or pervasive that it creates an intimidating or threatening educational environment; or
4. Has the effect of substantially disrupting the orderly operation of the school.

Bullying further includes name calling, taunting, mocking, making offensive comments; kicking; hitting; taking belongings; producing offensive graffiti; gossiping; excluding people from groups and spreading hurtful and untruthful rumours. This includes the same inappropriate and harmful behaviours expressed via digital devices (cyber bullying), such as the sending of inappropriate messages by phone, text, Instant Messenger, through websites and social media sites and apps, and sending offensive or degrading images by mobile phone or via the internet.

Scholars Indian School has zero tolerance for bullying. The National Bullying Prevention Week, conducted under the patronage of Moral Education MoE, was celebrated with many speeches and videos causing awareness. The momentum thus created will be carried out throughout the year.

The school's code of conduct regarding bullying is as follows:

- Any student who engages in bullying may be subject to disciplinary action according to the school's Rewards and Sanctions Policy and go up to and including suspension or expulsion.
- Students are expected to immediately report incidents of bullying to the class teacher, team leaders or principal.
- Students can rely on staff to promptly investigate each complaint of bullying in a thorough and confidential manner.
- If the complainant student or the parent of the student feels that appropriate resolution of the investigation or complaint has not been reached, the student or the parent of the student should contact the principal or the school office.

Please do Not:

1. Attempt to sort the problem out yourself by speaking to the child whom you think may be behaving inappropriately towards your child or by speaking to their parents.
2. Encourage your child to be 'a bully' back. Both of these will only make the problem much harder to solve.

Incident Reporting form?

Anti-bullying box for these forms?

Once a bullying issue is reported to a member of staff, they will then meet with the student (s) involved and make some notes about what has been happening. They will listen to the student, give them support and deal with the issue appropriately. The student will be able to discuss with the member of staff how they would like the issue to be dealt with, e.g. whether or not they would like a meeting with the bully.

There is an anti-bullying report box in the Student Reception where any student can anonymously report an incident of bullying. This box will be checked every day.

Any students involved in bullying incidents will be offered help with strategies to enable them to identify and stop any bullying behaviour in the future.

Prof. M. Abubaker
Principal

Dated: June 25, 2018